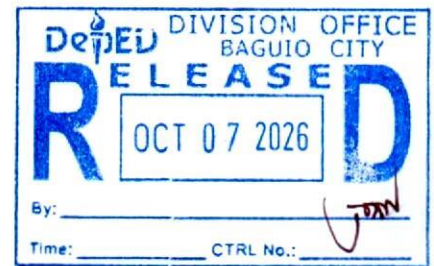




Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY



October 6, 2026

DIVISION MEMORANDUM

No. 671-2026

CONDUCT OF COMPETENCY-BASED NEEDS ASSESSMENT SURVEY FOR EPP, TLE, AND TVL TEACHERS UNDER PROJECT GABAY-TLE

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
Education Program Supervisors
All Others Concerned

1. As part of the initial implementation of **Project GABAY-TLE (Guiding Actions toward Better Achievement and Quality Learning: Transforming Learning for Excellence)**, the Schools Division Office will conduct a **Competency-Based Needs Assessment Survey** among EPP, TLE, and TVL teachers. This survey aims to better understand the professional learning and support needs of our teachers so that future training, coaching, and technical assistance activities are relevant, practical, and responsive to the challenges they encounter in the classroom.
2. All EPP, TLE, and TVL teachers in public elementary and secondary schools are requested to participate in the survey. Their responses will provide valuable information that will help shape learning and development initiatives under Project GABAY-TLE.
3. The survey will focus on key areas that support effective teaching and improved learner outcomes, including Digital Pedagogy and Technology Integration, Competency-Based Teaching and Learning, Performance Tasks and Authentic Assessment, Least Learned Competencies (LLCs), Social-Emotional Learning (SEL), Entrepreneurship Integration, Learning Resource Development, and the Monitoring of Learner Achievement and Learning Outcomes.
4. Concerned teachers are requested to accomplish the appropriate survey form through the links below:

For EPP and TLE Teachers (Grades 4 to 10):
<https://tinyurl.com/TLEgrades4to10>



For TVL Teachers (Grades 11-12):
<https://tinyurl.com/TVLgrades11and12>





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5. School Heads are requested to support this activity by disseminating this Memorandum to all concerned teachers, encouraging their participation, and monitoring the completion of the survey to ensure that the needs of their schools are adequately represented.
6. The survey results will serve as the basis for identifying priority professional development needs, planning cluster-based learning sessions, designing coaching and mentoring activities, and developing interventions that will strengthen teacher competencies and improve learning outcomes across EPP, TLE, and TVL programs.
7. All concerned teachers are requested to accomplish the survey **on or before October 30, 2026**. Timely submission of responses will facilitate the immediate consolidation and analysis of results, enabling the Division to efficiently plan and implement Project GABAY-TLE activities.
8. Your active participation and support are greatly appreciated as we work together to strengthen teaching practices and enhance learner achievement.
9. For inquiries, please contact the CID Chief, Ms. Juliet Sannad, at telephone number 619-3491
10. Immediate dissemination of and compliance with this Memorandum are hereby desired.

SORAYA T. FACULO PhD, CESO V
Schools Division Superintendent