Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF BAGUIO CITY

DepED DIVISION OFFICE BAGUIO CITY
RELEASED
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By:
Time: CTRL No.:

November 16, 2026

DIVISION MEMORANDUM
No. 782-2026

CONDUCT OF THE REVIEW, REVISITATION, AND UPDATING OF THE LOCALIZED CHILD PROTECTION AND ANTI-BULLYING POLICY OF THE DEPED-CAR, GRANDSDISM (GENDER RESPONSIVE AND NON-DISCRIMINATORY STUDENT DISCIPLINE MANUAL)

To: Assistant Schools Division Superintendent
Chief Education Supervisors-SGOD
Public Schools District Supervisors
Public School Heads
All Others Concerned

1. Pursuant to Regional Memorandum No. 898, s. 2026, the Department of Education – Cordillera Administrative Region (DepEd-CAR), through the Education Support Services Division (ESSD), will conduct the **Review, Revisitation, and Updating of the Localized Child Protection and Anti-Bullying Policy of the DepEd-CAR, GRaNDSDisM (Gender Responsive and Non-Discriminatory Student Discipline Manual)** on **November 18–20, 2026**, at **NEAP-CAR, Wangal, La Trinidad, Benguet**

2. The objectives of the activity are as follows:

   a. Review and update the localized Child Protection and Anti-Bullying Policy of DepEd-CAR and the GRaNDSDisM to ensure their relevance and alignment with national laws, DepEd policies, and child protection standards; Assess the functionality and usability of the LRP-IRIS;
   b. Identify policy gaps and implementation challenges and strengthen measures to prevent and address bullying, child abuse, discrimination, harassment, and other forms of violence against learners while promoting gender-responsive and non-discriminatory practices; and
   c. Enhance procedures for reporting, referral, case management, documentation, confidentiality, and appropriate interventions to ensure the effective implementation of the policy. Gather feedback and recommendations for the finalization and implementation of the LRP-IRIS.

3. In view of the foregoing, the following personnel are hereby identified and authorized to represent the Schools Division Office of Baguio City as official participants in the said regional workshop:

Address: 82 Military Cutoff Rd, Baguio, Benguet, 2600
Telephone No.: (074) 665-1231
Email Address. baguio.city@deped.gov.ph
DepEd Baguio City https://depedpines.com

NAME	POSITION / DESIGNATION
Nino M. Tibangay	Chief Education Supervisor
Atty. Annette L. Doyaoen	Attorney III
Whitney A. Dawayen	School Principal IV / School Head
Ligaya N. Annawi	Principal II / School Head
Ron Bixby A. Pedronio	PDO I - YF

4. For concerns or clarifications, please contact the School Governance and Operations Division - Youth Formation, Ron Bixby A. Pedronio through email at roxbixby.pedronio@deped.gov.ph

5. Immediate dissemination of and strict compliance with this Memorandum is desired.

SORAYA T. FACULO PhD, CESO V
Schools Division Superintendent

SGOD/ NMT/ rbap

06 November 2026

REGIONAL MEMORANDUM
No: 898.2026

CONDUCT OF THE REVIEW, REVISITATION, AND UPDATING OF THE LOCALIZED CHILD PROTECTION AND ANTI-BULLYING POLICY OF THE DEPED-CAR, GRANDSDISM (GENDER RESPONSIVE AND NON-DISCRIMINATORY STUDENT DISCIPLINE MANUAL)

To: Assistant Regional Director
Schools Division Superintendents
School Heads
Registered Guidance Counselors/School Guidance Associates
Division LRP/ Alternate Focal Persons
All Others Concerned

1. The Department of Education – Cordillera Administrative Region, through the Education Support Services Division, will conduct the Review and Updating of the Localized Child Protection and Anti-Bullying Policy of the DepEd-CAR, GRaNDSDisM (Gender Responsive and Non-Discriminatory Student Discipline Manual on **November 18-20, 2026**, at NEAP-CAR, Wangal, La Trinidad, Benguet.

2. The activity aims to:

   a. review and update the localized Child Protection and Anti-Bullying Policy of DepEd-CAR and the GRaNDSDisM to ensure their relevance and alignment with national laws, DepEd policies, and child protection standards;

   b. identify policy gaps and implementation challenges and strengthen measures to prevent and address bullying, child abuse, discrimination, harassment, and other forms of violence against learners while promoting gender-responsive and non-discriminatory practices; and

   c. enhance procedures for reporting, referral, case management, documentation, confidentiality, and appropriate interventions to ensure the effective implementation of the policy.

3. In view thereof, this office requests the Schools Division Offices to identify their respective participants and submit their names through this link: ***https://acesse.one/fgaE6KI*** on or before November 13, 2026. Participants shall consist of Legal Officers, School Heads, School-based Registered Guidance Counselors, SDO LRP Focal persons and SDO LRP Alternate Focal persons. The breakdown of number of participants per Schools Division Office (Enclosure 1) and Program Matrix (Enclosure 2) are attached to this memorandum.

Child Protection Program Fund while travel and other related expenses incurred shall be charged to local funds subject to the usual accounting and auditing rules and regulations.

5. First meal will be lunch of **November 18,** and last meal will be pm snack of **November 20**.

6. For concerns or clarifications, please contact Georgina C. Ducayso, Education Support Services Division Chief, at car.essd@deped.gov.ph or Dalton S. Teliao, Project Development Officer II, through email at dalton.teliao@deped.gov.ph.

7. Immediate dissemination of and strict compliance with this Memorandum is desired.

Digitally signed by
Capulong Nicolas Tongol
Date: 2026.11.06 14:11:26
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NICOLAS T. CAPULONG PhD, CESO III
Director IV / Regional Director

ESSD/GCD/dst: Review, Revisitation and Updating of Child Protection and Anti-Bullying Policy
November 6, 2026

PROGRAM MATRIX

Time	Activity
DAY 1	
11:00 a.m. – 12:00 p.m.	Arrival and Registration of Participants
12:00 p.m. – 1:00 p.m.	**LUNCH BREAK**
1:00 p.m. – 1:30 p.m.	Opening Program
1:30 p.m. – 3:00 p.m.	**Session 1**: Overview of National LRPO Directives & Updates on DO 40, s. 2012 / RA 10627 /DO 006 s. 2026
3:00 p.m. – 3:20 p.m.	**HEALTH BREAK**
3:20 p.m. – 5:00 p.m.	**Session 2**: The GRaNdSDisM Framework: Evaluating Implementation Successes & Gaps in DepEd-CAR
5:00 p.m. – 6:00 p.m.	Rest / Personal Time
6:00 p.m. – 7:00 p.m.	**DINNER**
Day 2	
6:00 a.m. – 7:00 a.m.	**BREAKFAST**
8:00 a.m. – 8:30 a.m.	Management of Learning / Recap of Day 1
8:30 a.m. – 9:45 a.m.	**Session 3:** Review and discussion of the 3 updated policies
9:45 a.m. – 10:00 a.m.	**HEALTH BREAK**
10:00 a.m. – 11:00 a.m.	**Workshop:** Alignment of the content of the Grandsdism manual to the 3 updated Child Protection guidelines
11:00 a.m. – 12:00 p.m.	**Session 5:** Continuation of Workshop
12:00 p.m. – 1:00 p.m.	**LUNCH BREAK**
1:00 p.m. – 3:00 p.m.	**Workshop**:
3:00 p.m. – 3:30 p.m.	**HEALTH BREAK**
3:30 p.m. – 5:00 p.m.	**Workshop:** Continuation and checking of partial results of the alignment.
5:00 p.m. – 6:00 p.m.	**Rest / Personal Time**
6:00 p.m. – 7:00 p.m.	**DINNER**
Day 3	
6:00 a.m. – 7:00 a.m.	**BREAKFAST**
8:00 a.m. – 8:30 a.m.	Management of Learning / Recap of Day 2
8:30 a.m. – 10:00 a.m.	**Workshop:** Continuation of Workshop
10:00 a.m. – 10:20 a.m.	**HEALTH BREAK**
10:20 a.m. – 11:30 a.m.	Presentation of Workshop results, Synthesis, Evaluation, and Commitment Setting Clearing House
11:30 a.m. – 12:00 p.m.	**Closing Ceremony** A. Giving of Certificates B. Response from the Participants C. Closing Remarks D. Closing Prayer
12:00 p.m. – 1:00 p.m.	**LUNCH**
1:00 p.m. onwards	Departure of Participants

Regional Office/Schools Division Office	Number of Participants	Participants
Regional Office	5	ESSD Chief, Legal Officer, Special Investigator III, LRPO/LRPO TA, PDO IV/Youth Formation
Abra	5	1 Legal Officer 1 School Head 1 Registered Guidance Counselor 1 SDO LRP Focal person 1 LRP Alternate Focal person
Apayao	5	1 Legal Officer 1 School Head 1 School Guidance Associate 1 SDO LRP Focal persons 1 LRP Alternate Focal person
Baguio City	6	1 Legal Officer 2 School Heads 1 Registered Guidance Counselor 1 SDO LRP Focal persons 1 LRP Alternate Focal person
Benguet	6	1 Legal Officer 2 School Heads 1 Registered Guidance Counselor 1 SDO LRP Focal persons 1 LRP Alternate Focal person
Ifugao	6	1 Legal Officer 2 School Heads 1 Registered Guidance Counselor 1 SDO LRP Focal persons 1 LRP Alternate Focal person
Kalinga	6	1 Legal Officer 2 School Heads 1 Registered Guidance Counselor 1 SDO LRP Focal persons 1 LRP Alternate Focal person
Mt. Province	6	1 Legal Officer 2 School Heads 1 Registered Guidance Counselor 1 SDO LRP Focal persons 1 LRP Alternate Focal person
Tabuk City	5	1 Legal Officer 1 School Head 1 Registered Guidance Counselor 1 SDO LRP Focal person 1 LRP Alternate Focal person
TOTAL	**50**	