Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION
SCHOOLS DIVISION OF BAGUIO CITY

DepED DIVISION OFFICE BAGUIO CITY RELEASED NOV 19 2026 By: Time: CTRL No.:

November 19, 2026

OFFICE MEMORANDUM
No. 078, 2026

SCHEDULE OF OPCRF AND IPCRF PRESENTATION AND RATING OF DIVISION CHIEFS AND SECTION HEADS

To: Assistant Schools Division Superintendent
Chief Education Supervisors
OSDS Section Heads
All Others Concerned

1. Pursuant to DepEd Order No. 2, s. 2015, entitled "Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education, and DM-OUHROD-2024-0586 dated March 27, 2024, entitled "Interim Guidelines for Office Performance Planning and Assessment for FY 2024 Onwards," this Office shall conduct the presentation and rating of the Office Performance Commitment and Review Forms (OPCRFs) and Individual Performance Commitment and Review Forms (IPCRFs) of the Division Chiefs and Section Heads of the Schools Division Office (SDO) for Calendar Year 2026.

2. The activity aims to provide an opportunity for the concerned officials to present their respective office and individual performance commitments, accomplishments, and supporting Means of Verification (MOVs) for review and evaluation in accordance with the prescribed performance management guidelines.

3. In this regard, the schedule of presentation and rating is provided below:

Date	Time	Venue	Ratee	Rater
December 21, 2026	9:00 AM onwards	SDO Mini Conference, 2nd Floor	1. Juliet C. Sannad 2. Niño M. Tibangay 3. Lilibeth G. Degsi 4. Harris G. Dizon 5. Annette L. Doyaoen 6. Nieves D. Ebanio 7. Belen R. Tomin	Samuel T. Egsaen, Jr. Asst. Schools Division Superintendent

4. All concerned officials are requested to observe their respective schedules and ensure that their accomplished OPCRFs and IPCRFs, together with the necessary supporting documents, are complete and ready for presentation and evaluation.

5. **In addition, the Chief of the School Governance and Operations Division (SGOD) shall provide guidance to the Planning and Research Section in the packaging of the SDO OPCRF to ensure its completeness and readiness for Management Review on December 28, 2026.**

5. For information, guidance, and compliance.

SORAYA T. FACULO PhD, CESO V
Schools Division Superintendent

OASDS/STEjr/nde

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